

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

SCHOOL OF SOCIAL SCIENCES

DIVISION OF SOCIOLOGY

LECTURER IN SOCIOLOGY

VACANCY REF: HUM-10091

Salary: Grade 6/7 £34,956 to £48,327 per annum depending on experience

Hours: 1 FTE

Duration: Permanent from 1 January 2018

Location: Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

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INFORMATION ABOUT THE POST

You will provide research-informed teaching in sociology, specifically in the area of social movements. You must have, or be about to complete, a relevant PhD in sociology and experience of teaching at undergraduate and postgraduate level. You should also have a strong track record of successful research, consistent with making a contribution to the "Social ties, networks and social movements" research cluster at Manchester sociology.

JOB DESCRIPTION

The duties of the position will include:

- Conducting research that is internationally excellent and world leading;
- Producing publications of internationally excellent and world-leading quality;
- Contributing to the intellectual development and activities of the Sociology discipline area;
- Developing research projects and securing appropriate external funding for them;

- Recruiting and supervising Ph.D. students;
- Engaging in such scholarship as is necessary to keep up-to-date with developments in their discipline for research led teaching and in the practice of teaching, relevant pedagogies and educational technologies;
- Undertaking and developing teaching at UG and PGT levels, in a variety of settings from small group seminars to large lectures including both the development of new courses and the support of existing ones;
- Setting and marking assessments of various types and provide constructive feedback to students;
- Providing appropriate academic advice and support to students both individually and in groups;
- Undertaking such administrative or academic service, pastoral and other duties as may be assigned.

PERSON SPECIFICATION

Knowledge, Skills and Experience:

Essential

- A background in Sociology with a PhD in Sociology (or one nearing completion) and a research specialism in social movement studies
- A strong commitment (both substantive and methodological) to theoretically informed empirical social science;
- Evidence of high quality research and the ability to produce publications of international standard;
- Experience of designing, leading and delivering high quality teaching using a range of delivery techniques to engage students as well as making effective use of a virtual learning environment;
- Clear potential for successful supervision of undergraduate and postgraduate dissertations;
- Skills in, and commitment to, developing the quality of the student experience;
- Evidence of independent and self-managing working styles;
- Excellent skills in communication and the ability to create/participate in effective working relationships including the ability to work as an effective member of a team
- Commitment to working within the team and management structures created for the governance and management of the sociology Discipline

Sociology Department

Sociology at Manchester is the biggest and most successful unit in the UK with 45 staff (including 30 permanent staff, 10 research associates and 5 temporary lecturers). Colleagues at Manchester have a diverse range of research interests. That diversity is underpinned by a shared commitment to theoretically-informed empirical research. That is to say, we engage with theories about how the world is changing and enjoy speculating with big ideas. We are totally committed, however, to subjecting such theories to empirical research drawing on a wide range of methods and techniques to collect evidence in support or otherwise, of these ideas. Moreover, we cast a critical eye over the methods we employ and the substantive evidence we produce. We are sociologists engaged in critical social science.

We have five overlapping clusters of activity and expertise. These are:

Critical (In) Equalities, which draws together researchers whose work focuses on power and disadvantage across a range of social categories including: race, ethnicity, gender, religion, class, age, caste, (dis)ability, sexuality and citizenship status. A primary objective of the group is to increase understanding of the interconnections between different social categories. It is committed to promoting dialogue with other disciplines, policy makers, NGOs and advocates to tackle the increasing problems of inequality.

Social ties, networks and social movements: including substantive interests in social movements, social networks and activism and methodological interests straddling the quantitative and qualitative divide.

Personal life/everyday lives: including substantive interests in families, relationships and personal life (for example, the study of parents and parenting, childhood, kinship, friendships and gender, sexuality and generation in everyday life) and methodological interests in innovate methods.

Cultural practices, consumption and sustainability: including interests in theories of practice, cultures of production and consumption and interdisciplinary approaches to questions of sustainability.

Methodological innovations: focused on innovations in survey research, and in advanced quantitative and qualitative methods, and integrating established and new methodological approaches for studying social life and the genuine mix of quantitative and qualitative methods.

Graduate Teaching

Sociology attaches considerable importance to postgraduate students who are very much part of the research culture of the discipline area. We are a member, with the universities of Lancaster, Liverpool and Keele, of the North West Social Science Doctoral Training Pathway (NWSSDTP). We currently have over 50 PhD students registered with us doing a wide range of research projects. Funding for postgraduate studies comes from a variety of sources including the ESRC, the Ford Foundation and other EU and international funding bodies and governments. The University also supports students financially through a number of schemes.

We also teach over 30 MA/MSc students on various programmes located within Sociology. Our programmes include:

1. MSc Sociological Research (ESRC recognized)
2. MA in Sociology

Students who have completed our ESRC-recognised MSc/MA programmes have subsequently been successful in obtaining grants to do PhD work. A number of other studentships are attached to ESRC Centres closely aligned to Sociology. The stock of sociology students,

therefore, is strong as is the flow of students who complete their studies in four years and move into academic and other high-level professional and managerial careers.

Undergraduate Teaching

Sociology is committed to excellence in undergraduate teaching. Its programmes include the BSocSci Sociology and a large joint honours degree in History and Sociology. We also contribute substantially to a School-wide BA (Social Sciences) and BA (Econ) degrees, which allow students to choose from a range of social sciences over three years of study. Student applications for all these degrees continue to be buoyant.

The specialist degrees are clearly structured to ensure all students gain a strong foundation in sociological theory and methodology. A choice of modules in second and third years allows students to take courses in a variety of areas, including gender, sexuality and culture; animals and society; sociology of media; race and ethnicity in the UK; the body and society, and religion and social thought. There is a strong culture of student-centred learning, with all students writing a dissertation on a topic of their choice in their third year of study.

BACKGROUND

THE UNIVERSITY

The [University of Manchester](#), in its present form, was created in 2004 by bringing together The Victoria University of Manchester and UMIST. Twenty-five Nobel Prize winners have either studied or conducted some of their work here: Rutherford began his work on splitting the atom here and the world's first modern computer also came into being at The Victoria University of Manchester. Professors Andre Geim and Konstantin Novoselov were awarded the Nobel Prize for Physics in 2010.

The President and Vice-Chancellor of The University of Manchester, Professor Dame Nancy Rothwell, is leading a bold and exciting plan - the [Manchester 2020 Agenda](#), which aims to make The University of Manchester one of the top 25 universities in the world. The plan identifies three goals: Research; Outstanding Learning and Student Experience and Social Responsibility.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for [new staff](#) a great [employment package](#) that includes good terms & conditions and pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some [useful information](#) on passports and visas, travel to the UK, accommodation and a number of other practical considerations.

Equality and Diversity

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. One of our guiding

principles and values, as set out in [Manchester 2020: The University of Manchester's Strategic Plan](#), affirms our commitment to being: "an accessible organisation, committed to advancing [equality and diversity](#)". Championing equality and diversity in all our activities, including staff employment and advancement, also forms part of our commitment to our strategic Goal Three: social responsibility.

Amongst many [awards](#), the University has held an Athena SWAN bronze award since 2008, and was one of the first UK universities to be awarded a Race Equality Charter Mark. We are listed in Stonewall's list of Top 100 Employers for 2016, and have been awarded the Two Ticks symbol by Jobcentre Plus.

The School of Social Sciences is working hard to enhance the diversity of both its staff and student communities. Recent initiatives include the submission of a School-level Athena SWAN bronze award application and the piloting of a fund to subsidise caring costs for staff whose work requires them to be away overnight. We run annual [pre-university courses](#) in economics, philosophy, politics, sociology and social anthropology for local state school students who meet widening-participation criteria; we also participate in the University-wide [Manchester Access Programme](#).

THE FACULTY OF HUMANITIES

The [Faculty of Humanities](#) encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. **With** over 16,000 students and some 1200 academic staff, it is the largest Faculty of the Humanities in the UK and is equivalent to a medium-sized university. All the disciplines in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities. The School of Social Sciences is one of five Schools in the Faculty.

THE SCHOOL OF SOCIAL SCIENCES

The [School of Social Sciences](#) (SoSS), within the Faculty of Humanities, is home to six distinct disciplines: Economics, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The School comprises one of the largest collections of social scientists in the UK with over 200 academic and research staff each of whom is supported with an annual research allowance.

The School submitted five 'Units of Assessment' – Economics and Econometrics, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2014), which confirmed Manchester as one of the leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power. Sociology (including Social Statistics) is 1st in the UK, based on the percentage of overall research activity that is world leading (4*), and 2nd based on research power. Social Anthropology is also ranked 2nd, based on GPA (within the combined Anthropology and Development Studies assessment panel), but is now 1st among Social Anthropology Departments. Both Economics and Politics were ranked in the top 10 for Research Power. This broad configuration of discipline strength, together with major research [centres and institutes](#) (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute for Social Research and the Manchester Institute for Collaborative Research on Ageing), provides an unparalleled range of degree programmes and delivers ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy,

sustainability and consumption, social inequalities, diversity and cohesion, social and cultural change and moral and ethical behaviour.

The School's international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 150 research students registered in the School supported by more than 30, annually awarded, internally funded studentships,

Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to a generous annual research allowance (normally up to £2,000, or £1,000 for staff on teaching-focused contracts), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA(Econ) and as well as the BA Social Sciences. At Masters Level there are currently over 250 students following our MA and MSc programmes. Teaching quality is high across the School's disciplines, and is recognised in promotions and by recent external Faculty and University Teaching Awards.

The School is committed to supporting all new starters to make their transition to Manchester successful. For lectureships this includes workload adjustment for 2 to 3 years to attend the Humanities New Academics Programme which leads to HEA fellowship and to allow time to meet probationary expectations. For appointments at Senior Lecturer or above this is a 25% reduction in workload for the first year.

The University and the City

The University's main campus is located only a short distance from the city centre and offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21st century standards. The neo-gothic John Rylands Library on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events.

The [city of Manchester](#) is one of the great European cities. Its architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing. It has a highly cosmopolitan atmosphere, and its cultural and sporting life are internationally renowned.

Manchester's cultural venues include the Bridgewater Hall, home of the Hallé orchestra; the Royal Exchange Theatre; the outstanding Museum of Science and Industry (MOSI); the new arts complex HOME; Manchester Art Gallery; and the University's Whitworth Gallery, winner of the Art Fund's Museum of the Year in 2015. The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester-based Camerata chamber orchestra plays at a variety of venues.

Salford Quays – a short tram ride from the city centre – boasts the Lowry Centre, which hosts exhibitions, concerts, and dance and theatre productions as well as a permanent Lowry exhibition, and MediaCityUK, the new base for an increasing amount of BBC production as well as Granada TV and the BBC Philharmonic Orchestra. Across the Manchester Ship Canal in Trafford is the Imperial War Museum North, designed by Daniel Libeskind.

Manchester hosts the biennial Manchester International Festival, which focusses on original new work. From 2019, the Festival is due to be housed at The Factory, a theatre and arts venue to be built on the old Granada Studios site whose name pays homage to Tony Wilson's world-famous Factory Records.

Manchester is also home to two Premier League football teams, the National Football Museum, the Old Trafford cricket ground, and the Manchester Velodrome, home to the National Cycling Centre. The University is a stakeholder in the Manchester Aquatics Centre on Oxford Road, which offers an on-campus, world-class 50m swimming pool as well as full gym facilities and fitness classes.

For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets. It is home to Europe's fastest-growing Chinatown and, a short walk south of the University, perhaps the best stretch of road in the entire country for Indian and Pakistani food.

Housing is varied, plentiful and, by English standards, moderately priced. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives.

Manchester is well-served by a major [international airport](#), with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of [Metrolink](#) tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.